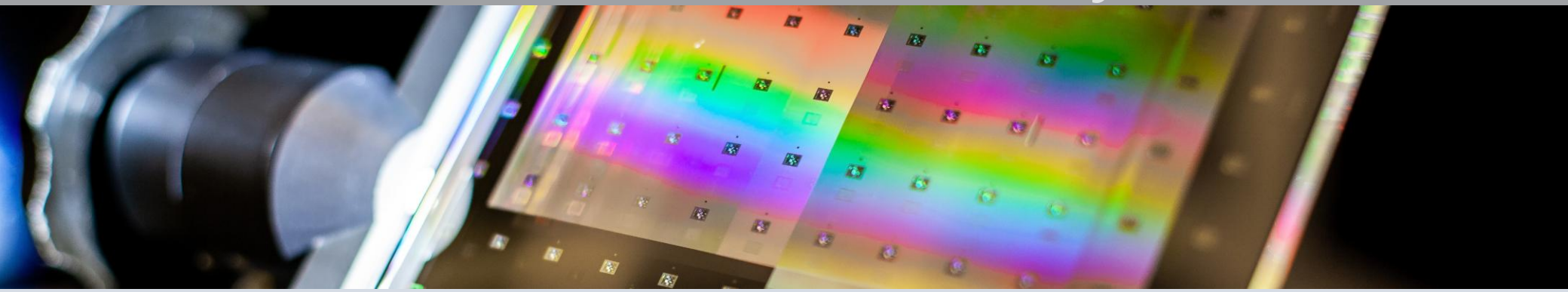
# AMTC-Benefits Summary



## professional and personal life

- bike leasing
- PC leasing
- possibility of mobile working, depending on position
- flexible working hours / trust work time, depending on position
- variety of part-time options
- occasion-related possibility to convert the 13th salary into vacation

## additional benefits

- special vacation days in case of various personal occasions
- additional time off for shift employees (depending on age)
- various employee discounts
- dicounted meals in our canteen
- subsidy for the DVB job ticket / Germany ticket
- free parking
- secure bicycle storage
- free wifi for private use
- company gifts on special occasions
- hiring bonus (employees recruit employees)

## compensation

- market-oriented compensation
- 13 salaries per year
- 40€ allowance per month on capital-forming payments
- company pension scheme (20% allowance on contributions of employees, 5% above statutory entitlement)
- premiums for work on Sundays, at night and on legal holiday above statutory entitlement
- 350€ brutto shift premium per month
- participation in the success of the company

## professional and personal development

- personal feedback and development conversations
- support of individual training and development measures
- idea management – possibility to contribute to improvements

## wellbeing

- relaxation room for employees working shifts
- air-conditioned office
- corporate events
- allowances to individual team events
- shower facilities
- outdoor area and table football for active breaks
- vending machine supply outside of canteen opening hours

## health

- flu vaccinations
- support of mental health
- health campaigns (e.g. walk analysis, specialist presentations about nutrition and stress reduction)
- participation in sport events
- utilization of partner gyms with attractive conditions
- physiotherapy massages offered on campus
- sports classes offered on campus (back training courses, yoga)
- workplace-related and occupational medicine consultation services

This overview is not legally binding..